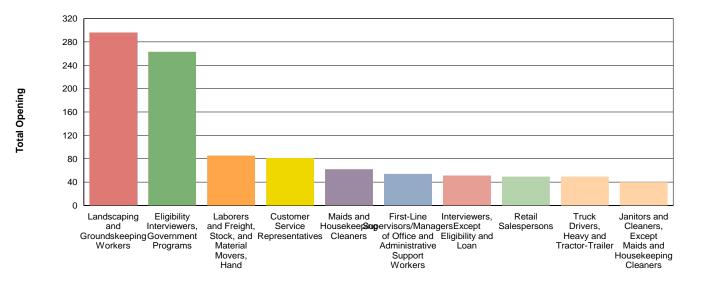


Top 10 Job Postings in Indiana Career Connect - Region 8

October 1, 2009 - September 30, 2010



JOB POSTINGS & STARTING WAGES REPORT

Economic Growth Region 8

Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange and Owen Counties
The Job Orders were created in ICC from 10/1/2009 - 9/30/2010
Released October 2010

		Total	Minimum	Maximum	Average		
OES Code	Category / Job Title	Openings	Hourly Rate	Hourly Rate	Hourly Rate		
					_		
Management Occupations							
11102100	General and Operations Managers	4	\$14.42	\$15.38	\$14.90		
11202100	Marketing Managers	9	\$9.62	\$61.06	\$24.83		
11202200	Sales Managers	16	\$12.50	\$33.65	\$24.68		
11301100	Administrative Services Managers	2	\$10.00	\$11.00	\$10.50		
11302100	Computer and Information Systems Managers	4	\$24.04	\$50.16	\$35.63		
11303101	Treasurers, Controllers, and Chief Financial Officers	3	\$12.00	\$24.04	\$16.72		
11303102	Financial Managers, Branch or Department	13	\$14.42	\$32.73	\$23.37		
11304000	Human Resources Managers	4	\$24.04	\$26.44	\$25.24		
11304200	Training and Development Managers	1	\$12.50	\$12.50	\$12.50		
11306100	Purchasing Managers	3	\$14.42	\$59.08	\$39.15		
11307102	Storage and Distribution Managers	2	\$16.50	\$16.50	\$16.50		
11902100	Construction Managers	1	\$24.04	\$24.04	\$24.04		
11905100	Food Service Managers	3	\$13.46	\$14.42	\$13.94		
11914100	Property, Real Estate, and Community Association	6	\$10.00	\$14.00	\$12.00		
	Managers						
11915100	Social and Community Service Managers	2	\$14.42	\$22.60	\$18.15		

		-				
050 0-4-	Ostanom / Joh Title	Total	Minimum	Maximum	Average	
OES Code	Category / Job Title	Openings	Hourly Rate	Hourly Rate	Hourly Rate	
Business and Financial Operations Occupations						
13103101	Claims Examiners, Property and Casualty Insurance	1	\$20.82	\$20.82	\$20.82	
13103101	Insurance Adjusters, Examiners, and Investigators	2	\$8.00	\$20.00	\$14.00	
13103200	Insurance Appraisers, Auto Damage	1	\$8.00	\$20.00	\$14.00	
13105100	Cost Estimators	2	\$12.02	\$21.63	\$17.16	
13107101	Employment Interviewers, Private or Public Employment	7	\$11.50	\$16.50	\$13.33	
	Service	-	ψσ	Ψ.σ.σσ	ψ.σ.σσ	
13108100	Logisticians	29	\$8.25	\$60.00	\$25.10	
13111100	Management Analysts	12	\$9.62	\$48.08	\$24.04	
13201101	Accountants	12	\$7.25	\$43.78	\$16.06	
13201102	Auditors	5	\$13.00	\$13.00	\$13.00	
13205100	Financial Analysts	5	\$9.62	\$48.08	\$26.85	
13205300	Insurance Underwriters	1	\$8.00	\$20.00	\$14.00	
13208100	Tax Examiners, Collectors, and Revenue Agents	1	\$11.88	\$11.88	\$11.88	
13208200	Tax Preparers	32	\$8.00	\$12.00	\$10.12	
	and Mathematical Occupations					
15101100	Computer and Information Scientists, Research	1	\$33.72	\$33.72	\$33.72	
15102100	Computer Programmers	1	\$14.91	\$14.91	\$14.91	
15103100	Computer Software Engineers, Applications	10	\$9.62	\$56.88	\$29.53	
15103200	Computer Software Engineers, Systems Software	3	\$9.62	\$48.08	\$28.85	
15104100	Computer Support Specialists	9	\$11.50	\$20.00	\$15.22	
15106100	Database Administrators	1	\$31.25	\$31.25	\$31.25	
15107100	Network and Computer Systems Administrators	2	\$9.62	\$48.08	\$28.85	
15107101	Computer Security Specialists	6	\$14.42	\$24.04	\$19.23	
15108100	Network Systems and Data Communications Analysts	3	\$9.62	\$48.08	\$28.85	
15203100	Operations Research Analysts	2	\$9.62	\$48.08	\$28.85	
15204100	Statisticians	2	\$24.25	\$30.29	\$27.27	
Architectur	e and Engineering Occupations					
17203100	Biomedical Engineers	2	\$28.84	\$28.84	\$28.84	
17207100	Electrical Engineers	8	\$23.50	\$35.00	\$26.38	
17211200	Industrial Engineers	37	\$14.42	\$53.70	\$33.63	
17211200	Marine Engineers	2	\$14.42	\$24.04	\$19.23	
17213100	Materials Engineers	1	\$28.85	\$36.06	\$32.45	
17214100	Mechanical Engineers	2	\$14.42	\$24.04	\$19.23	
17301201	Electronic Drafters	2	\$10.00	\$15.00	\$12.50	
17302100	Aerospace Engineering and Operations Technicians	4	\$9.62	\$48.08	\$28.85	
17302300	Electrical and Electronic Engineering Technicians	1	\$29.03	\$29.03	\$29.03	
17302303	Electrical Engineering Technicians	3	\$22.20	\$26.30	\$24.25	
17302600	Industrial Engineering Technicians	6	\$14.42	\$24.04	\$19.23	
	madelial Engineering recimicane	· ·	Ψ····=	Ψ=	ψ.σ.=σ	
Life, Physic	al and Social Science Occupations					
19102100	Biochemists and Biophysicists	1	\$17.23	\$17.23	\$17.23	
19305100	Urban and Regional Planners	1	\$22.84	\$24.04	\$23.44	
	_					
	and Social Service Occupations					
21101200	Educational, Vocational, and School Counselors	1	\$15.98	\$15.98	\$15.98	
21101400	Mental Health Counselors	2	\$18.59	\$25.00	\$20.55	
21102100	Child, Family, and School Social Workers	1	\$10.00	\$10.00	\$10.00	
21102300	Mental Health and Substance Abuse Social Workers	1	\$18.00	\$20.00	\$19.00	
21109100	Health Educators	4	\$10.00	\$10.00	\$10.00	
21109200	Probation Officers and Correctional Treatment Specialists		\$7.75	\$16.08	\$12.29	
21109300	Social and Human Service Assistants	4	\$8.00	\$20.36	\$12.79	
Lowel C	nationa					
Legal Occu		A	#40.00	COL 47	#00.50	
23101100	Lawyers Paralagala and Lagal Assistants	4	\$13.39 \$13.09	\$25.47	\$20.58	
23201100 23209100	Paralegals and Legal Assistants Court Penarters	1 1	\$13.98 \$12.91	\$13.98 \$14.29	\$13.98 \$13.60	
23209100	Court Reporters	ı	क्।८.५1	φ14.∠9	φ13.00	

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OFS Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
OLO COGE	Oategory / Gob Title	Openings	riourly itale	Hourly Nate	riourly itale
Education,	Training and Library Occupations				
25203100	Secondary School Teachers, Except Special and Vocational Education	1	\$15.00	\$18.50	\$16.75
25403100	Library Technicians	3	\$7.25	\$13.51	\$9.70
25902100	Farm and Home Management Advisors	1	\$10.00	\$10.00	\$10.00
	n, Entertainment, Sports, and Media Occupations				
27101100	Art Directors	1	\$15.00	\$15.00	\$15.00
27102100	Commercial and Industrial Designers	1	\$16.35	\$18.70	\$17.53
27102300	Floral Designers	2	\$7.25	\$10.50	\$8.19
27102400	Graphic Designers	2	\$7.25	\$15.00	\$11.13
27102600	Merchandise Displayers and Window Trimmers	12	\$7.50	\$12.75	\$9.19
27201203	Program Directors	1	\$28.96	\$39.01	\$33.99
27303100	Public Relations Specialists	1	\$40.00	\$55.00	\$47.50
27304200	Technical Writers	2	\$26.44	\$30.29	\$28.37
	Practitioner and Technical Occupations	4	# F7.00	\$70.40	# 04.00
29106100	Anesthesiologists	1 18	\$57.69 \$15.00	\$72.12 \$85.00	\$64.90 \$35.19
29111100	Registered Nurses		\$15.00		\$35.18
29112200	Occupational Therapists	1	\$28.00	\$55.00 \$33.65	\$41.50
29112300 29205300	Physical Therapists	4 3	\$8.00 \$9.00	\$33.65 \$12.00	\$17.71 \$10.50
29205300	Psychiatric Technicians Licensed Practical and Licensed Vocational Nurses	3 1	\$10.00	\$17.00	\$10.50 \$13.50
29200100	Occupational Health and Safety Specialists	1	\$10.00	\$17.00	\$13.30 \$24.04
29909100	Athletic Trainers	1	\$10.00	\$16.00	\$13.00
29909100	Auneuc Hainers	'	ψ10.00	φ10.00	ψ13.00
	Support Occupations				
31101100	Home Health Aides	12	\$8.00	\$15.00	\$9.20
31101200	Nursing Aides, Orderlies, and Attendants	7	\$8.00	\$8.00	\$8.00
31901100	Massage Therapists	3	\$10.00	\$15.00	\$11.83
31909200	Medical Assistants	2	\$8.50	\$8.50	\$8.50
Protective	Service Occupations				
33901100	Animal Control Workers	1	\$13.09	\$13.09	\$13.09
33903200	Security Guards	17	\$7.25	\$48.08	\$9.69
33909200	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	1	\$7.25	\$8.00	\$7.63
Food Prepa	aration and Serving Related Occupations				
35101200	First-Line Supervisors/Managers of Food Preparation and Serving Workers	5	\$8.00	\$10.00	\$8.92
35201200	Cooks, Institution and Cafeteria	4	\$7.25	\$9.00	\$8.13
35201400	Cooks, Restaurant	7	\$7.25	\$8.50	\$7.56
35201500	Cooks, Short Order	9	\$7.25	\$7.50	\$7.29
35202100	Food Preparation Workers	8	\$7.25	\$8.00	\$7.50
35301100	Bartenders	2	\$6.00	\$8.00	\$7.50
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	10	\$7.25	\$8.50	\$7.46
35302200	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	3	\$7.25	\$7.25	\$7.25
35303100	Waiters and Waitresses	18	\$2.13	\$7.25	\$3.06
35304100	Food Servers, Nonrestaurant	20	\$8.00	\$10.00	\$9.00
35901100	Dining Room and Cafeteria Attendants and Bartender	8	\$2.13	\$8.90	\$5.90
35902100	Helpers Dishwashers	4	\$7.25	\$10.00	\$8.17
Building ar	nd Grounds Cleaning and Maintenance Occupations				
37101100	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	2	\$7.25	\$36.06	\$18.05
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	40	\$7.25	\$20.00	\$9.08
	OIGAI IGIS				

	Т	Total	Minimo	Massimarum	A.z.	
OES Codo	Category / Job Title	Total	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate	
OES Code	Category 7 Job Title	Openings	Hourry Kate	Hourly Kale	Hourry Kale	
37201200	Maids and Housekeeping Cleaners	62	\$7.25	\$20.00	\$8.22	
37301100	Landscaping and Groundskeeping Workers	296	\$8.00	\$13.00	\$9.22	
37301300	Tree Trimmers and Pruners	2	\$10.00	\$18.75	\$15.63	
	are and Service Occupations					
39202100	Nonfarm Animal Caretakers	2	\$7.25	\$14.85	\$10.95	
39901100	Child Care Workers	11	\$7.25	\$10.00	\$8.06	
39902100	Personal and Home Care Aides	27	\$8.00	\$10.78	\$8.48	
39904100	Residential Advisors	1	\$9.00	\$11.00	\$10.00	
Sales and F	Related Occupations					
41101100	First-Line Supervisors/Managers of Retail Sales Workers	20	\$8.50	\$16.75	\$10.22	
41201100	Cashiers	19	\$7.25	\$8.25	\$7.40	
41202100	Counter and Rental Clerks	4	\$8.00	\$10.00	\$9.25	
41202200	Parts Salespersons	2	\$8.00	\$9.00	\$8.25	
41203100	Retail Salespersons	49	\$7.25	\$15.00	\$8.71	
41301100	Advertising Sales Agents	3	\$8.00	\$8.00	\$8.00	
41302100	Insurance Sales Agents	24	\$11.54	\$36.15	\$32.68	
41401200	Sales Representatives, Wholesale and Manufacturing,	23	\$7.88	\$28.85	\$13.86	
44000400	Except Technical and Scientific Products	40	ሱ ፖ ሪር	ድ ጋጋ ርር	#40.00	
41909100	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	10	\$7.25	\$33.65	\$10.38	
	and Related Workers					
Office and	Administrative Support Occupations					
43101100	First-Line Supervisors/Managers of Office and	54	\$14.42	\$25.56	\$18.26	
	Administrative Support Workers					
43201100	Switchboard Operators, Including Answering Service	1	\$8.00	\$8.00	\$8.00	
43302102	Billing, Cost, and Rate Clerks	2	\$8.00	\$12.58	\$10.29	
43303100	Bookkeeping, Accounting, and Auditing Clerks	7	\$8.00	\$24.79	\$15.00	
43305100	Payroll and Timekeeping Clerks	1	\$13.00	\$17.00	\$15.00	
43307100	Tellers	21	\$7.25	\$12.02	\$9.44	
43403102	Municipal Clerks	1	\$14.12	\$14.86	\$14.49	
43405100	Customer Service Representatives	81	\$7.25	\$20.00	\$10.51	
43406100	Eligibility Interviewers, Government Programs File Clerks	263	\$9.00	\$12.98	\$9.98 \$7.74	
43407100 43408100	Hotel, Motel, and Resort Desk Clerks	3 23	\$7.25 \$7.25	\$10.00 \$8.50	\$7.71 \$7.79	
43411100	Interviewers, Except Eligibility and Loan	51	\$12.50	\$25.00	\$18.75	
43412100	Library Assistants, Clerical	3	\$7.25	\$7.25	\$7.25	
43416100	Human Resources Assistants, Except Payroll and	2	\$8.30	\$12.00	\$9.83	
	Timekeeping	_	ψ0.00	Ψ.=.00	ψο.σσ	
43417100	Receptionists and Information Clerks	9	\$7.25	\$13.00	\$9.24	
43501100	Cargo and Freight Agents	1	\$38.46	\$38.46	\$38.46	
43503100	Police, Fire, and Ambulance Dispatchers	3	\$15.20	\$18.47	\$16.29	
43506100	Production, Planning, and Expediting Clerks	2	\$16.83	\$20.00	\$18.41	
43508101	Stock Clerks, Sales Floor	7	\$7.25	\$9.00	\$7.91	
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	18	\$7.25	\$8.25	\$7.84	
43508104	Order Fillers, Wholesale and Retail Sales	4	\$9.00	\$12.50	\$10.67	
43601100	Executive Secretaries and Administrative Assistants	10	\$9.50	\$28.08	\$16.08	
43601200	Legal Secretaries	1	\$8.00	\$8.00	\$8.00	
43601400	Secretaries, Except Legal, Medical, and Executive	8	\$8.00	\$16.47	\$10.38	
43902100 43902200	Data Entry Keyers Word Processors and Typists	2 1	\$8.50 \$11.00	\$13.51 \$11.00	\$11.26 \$11.00	
43902200	Office Clerks, General	25	\$7.25	\$11.00	\$9.35	
1 0000100	Omot Olerka, General	20	ψ1.20	ψ14.00	ψθ.33	
Farming, Fishing and Forestry Occupations						
45204100	Graders and Sorters, Agricultural Products	5	\$9.00	\$9.00	\$9.00	
45209100	Agricultural Equipment Operators	2	\$9.25	\$13.00	\$11.13	
45209202	General Farmworkers	4	\$8.00	\$12.00	\$9.50	
45209300	Farmworkers, Farm and Ranch Animals	1	\$7.25	\$7.25	\$7.25	

050 0 1	0.4	Total	Minimum	Maximum	Average	
OES Code	Category / Job Title	Openings	Hourly Rate	Hourly Rate	Hourly Rate	
Construction and Extraction Occupations						
	Brickmasons and Blockmasons	1	\$15.00	\$20.00	\$17.50	
	Construction Carpenters	4	\$12.00	\$35.91	\$18.53	
	Cement Masons and Concrete Finishers	2	\$10.00	\$20.00	\$13.75	
	Construction Laborers	11	\$8.00	\$15.00	\$11.48	
	Drywall and Ceiling Tile Installers	5	\$14.00	\$19.00	\$16.50	
	Electricians	4	\$8.00	\$20.00	\$12.83	
47213100	Insulation Workers, Floor, Ceiling, and Wall	5	\$15.00	\$15.00	\$15.00	
47215202	Plumbers	2	\$10.00	\$10.00	\$10.00	
47218100	Roofers	5	\$11.00	\$19.23	\$13.29	
47301100	HelpersBrickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	4	\$10.00	\$15.00	\$12.50	
	HelpersCarpenters	2	\$7.25	\$7.25	\$7.25	
47301500	HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	1	\$9.00	\$18.00	\$13.50	
47404100	Hazardous Materials Removal Workers	1	\$15.00	\$15.00	\$15.00	
47405100	Highway Maintenance Workers	2	\$11.09	\$11.09	\$11.09	
	Maintenance and Repair Occupations				_	
	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	4	\$18.50	\$38.50	\$28.50	
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	3	\$22.20	\$26.30	\$24.25	
49301100	Aircraft Mechanics and Service Technicians	3	\$9.62	\$48.08	\$28.85	
	Automotive Service Technicians and Mechanics	6	\$7.50	\$13.00	\$9.83	
	Automotive Master Mechanics	8	\$8.50	\$25.00	\$14.49	
	Automotive Specialty Technicians	3	\$10.00	\$14.00	\$11.25	
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	9	\$10.00	\$15.00	\$13.50	
49304200	Mobile Heavy Equipment Mechanics, Except Engines	1	\$14.00	\$19.00	\$16.50	
49304300	Rail Car Repairers	5	\$9.00	\$9.00	\$9.00	
49309300	Tire Repairers and Changers	1	\$7.75	\$8.25	\$8.00	
	Heating and Air Conditioning Mechanics	1	\$10.00	\$10.00	\$10.00	
	Home Appliance Repairers	2	\$11.00	\$14.00	\$12.50	
	Industrial Machinery Mechanics	3	\$10.00	\$15.50	\$12.75	
	Maintenance and Repair Workers, General	18	\$7.25	\$20.80	\$12.75	
	Maintenance Workers, Machinery	5	\$10.50	\$22.00	\$16.08	
49905200	Telecommunications Line Installers and Repairers	3	\$12.50	\$24.04	\$18.96	
49909800	HelpersInstallation, Maintenance, and Repair Workers	2	\$8.00	\$8.00	\$8.00	
	<u>Occupations</u>					
51101100	First-Line Supervisors/Managers of Production and Operating Workers	8	\$10.00	\$24.04	\$15.34	
	Bakers	2	\$7.25	\$9.00	\$8.13	
	Slaughterers and Meat Packers	5	\$9.00	\$12.00	\$10.50	
	Computer-Controlled Machine Tool Operators, Metal and Plastic	19	\$9.00	\$14.43	\$13.32	
51402100	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	5	\$9.30	\$9.80	\$9.55	
51403300	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	2	\$10.00	\$10.00	\$10.00	
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	15	\$14.00	\$14.43	\$14.22	
51403500	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	3	\$15.00	\$18.00	\$16.50	
51404100	Machinists	2	\$8.50	\$16.00	\$11.50	
51407200	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$13.00	\$13.00	\$13.00	
	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	25	\$7.25	\$12.00	\$9.63	
51601100	Laundry and Dry-Cleaning Workers	2	\$7.25	\$7.25	\$7.25	

		Total	Minimum	Maximum	Average
OFS Code	Category / Job Title		Hourly Rate		Hourly Rate
020 0000	Julius Timo	o poining o	riourly reaco	riourly reaco	riourly reac
51603100	Sewing Machine Operators	1	\$14.26	\$14.26	\$14.26
51605200	Tailors, Dressmakers, and Custom Sewers	1	\$10.10	\$10.58	\$10.34
51609100	Extruding and Forming Machine Setters, Operators, and	1	\$9.00	\$9.00	\$9.00
	Tenders, Synthetic and Glass Fibers				
51609200	Fabric and Apparel Patternmakers	1	\$7.25	\$7.25	\$7.25
51609300	Upholsterers	4	\$8.00	\$35.00	\$23.92
51702100	Furniture Finishers	8	\$9.07	\$15.38	\$12.01
51704100	Sawing Machine Setters, Operators, and Tenders, Wood	4	\$7.50	\$7.50	\$7.50
51704200	Woodworking Machine Setters, Operators, and Tenders,	7	\$8.00	\$15.00	\$11.38
	Except Sawing				
51801300	Power Plant Operators	6	\$21.75	\$22.51	\$22.13
51803100	Water and Liquid Waste Treatment Plant and System	1	\$15.19	\$15.62	\$15.41
51903200	Cutting and Slicing Machine Setters, Operators, and	1	\$15.00	\$15.00	\$15.00
51904100	Extruding, Forming, Pressing, and Compacting Machine	3	\$9.30	\$9.80	\$9.55
	Setters, Operators, and Tenders				
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	15	\$9.00	\$13.15	\$11.00
51912200	Painters, Transportation Equipment	1	\$10.00	\$10.00	\$10.00
51912300	Painting, Coating, and Decorating Workers	2	\$8.00	\$8.00	\$8.00
51919300	Cooling and Freezing Equipment Operators and Tenders	1	\$9.00	\$10.00	\$9.50
51919507	Molding and Casting Workers	10	\$10.90	\$10.90	\$10.90
51919800	HelpersProduction Workers	21	\$7.25	\$10.00	\$8.64
Transporta	tion and Material Moving Occupations				
53102100	First-Line Supervisors/Managers of Helpers, Laborers,	1	\$13.00	\$15.00	\$14.00
	and Material Movers, Hand		·		
53302200	Bus Drivers, School	7	\$8.75	\$20.00	\$13.18
53303200	Truck Drivers, Heavy and Tractor-Trailer	49	\$8.00	\$37.50	\$16.18
53303300	Truck Drivers, Light or Delivery Services	15	\$7.25	\$11.50	\$9.05
53304100	Taxi Drivers and Chauffeurs	2	\$7.25	\$8.00	\$7.50
53603100	Service Station Attendants	2	\$7.25	\$7.25	\$7.25
53705100	Industrial Truck and Tractor Operators	5	\$8.00	\$12.00	\$10.25
53706200	Laborers and Freight, Stock, and Material Movers, Hand	85	\$7.25	\$15.00	\$9.38
53706300	Machine Feeders and Offbearers	1	\$8.40	\$8.40	\$8.40
53706400	Packers and Packagers, Hand	1	\$9.32	\$10.57	\$9.95
53708100	Refuse and Recyclable Material Collectors	3	\$7.25	\$7.25	\$7.25
Military Oc					
55201200	First-Line Supervisors/Managers of Weapons	1	\$38.00	\$38.00	\$38.00
55301700	Radar and Sonar Technicians	1	\$9.62	\$48.08	\$28.85

Source: Indiana Department of Workforce Development, Research & Analysis, Indiana Career Connect (ICC)

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job postings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report summarizes the postings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job postings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- · personal contacts
- · counselors
- · want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also list job postings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: http://www.indianacareerconnect.com





WorkOne Offices located in Indiana Economic Growth Region 8:

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(812) 279-4400 Bedford, IN 47421 Bloomington, IN 47403 (812) 331-6000 Linton, IN 47441 (812) 847-4479 Loogootee, IN 47553 (812) 295-2722 Nashville, IN 47448 (812) 988-6968 Paoli, IN 47454 (812) 723-2359 Spencer, IN 47460 (812) 829-6511 Washington, IN 47501 (812) 254-7734



Need more Labor Market Information? See our WEB site. http://www.hoosierdata.in.gov



Regional Market Analysts can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

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Region 10: Clark, Crawford, Floyd, Harrison, Scott, Washington

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Region 3: Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, Whitley

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Region 6: Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne

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Region 8: Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, Owen